

paper - public personnel Administration

AS-2080

No - V

Class - MA-I Semester : Prepared by
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Note - The Answer scripts of the students must have the following (atleast) points.

Questions

Section - A

- | | |
|---|------------------------------------|
| 1. (i) d (H th pc - Patnaveel pandray) | (vi) c (3 rd pc - 1970) |
| (ii) b (B.N. Srikrishna) | (vii) c (Article - 312) |
| (iii) a (All) | (viii) d (1954) |
| (iv) d (Laloo) | (ix) d (Conservations) |
| (v) a (Kohli Committee) | (x) c (Paul H. Appleby) |

Section - B

2. Recruitment is the Cornerstone of the PPA" - Discuss.

- Introduction
- Definition of Recruitment
- Intention of Recruitment - 1) positively
2) Negatively
- Factors governing Recruitment
- stages in the process of Recruitment
- Significance of Recruitment
- Conclusion.

3. (i) ARC - II on Training.

- Introduction of ARC - II
- problems identified by ARC - II

(ii) National Training Policy - 2012:

- Introduction of NTP.

- NTP - 2012

1) Appointing a Training Manager

2) Creation of Training Cell

3) Developing Cadre Training plans (CTPs)

4) Implementation of Annual Training plan (ATP)

5) Trainer Development Programme.

6) National Training Council.

4. Citizen Charter can be an an effective tool to take the Corruption problem and to bring efficiency in administration — Discuss.

- Introduction

- A brief history of Citizen Charter

- 6 principles of the Citizen Charter -

1) Quality

4) Value.

2) Choice

5) Accountability.

3) Standards

6) Transparency.

- The Indian Experience

- Conclusion.

5. "Rank Classification and wider application" — Comment

- Introduction.

- Difference between Rank and position classification

- Advantages and Disadvantages of Rank Classification

- Rank classification's application in developing countries

Corruption

Introduction

Definition and Meaning of Corruption. — "The use of public office for private gain."

Causes for Corruption:

- 1) Favouritism
- 2) Bribery
- 3) Delay in service delivery
- 4) Lawlessness
- 5) Political Influence.

suggestions to cut down Corruption -

- 1) Creating awareness among the people.
- 2) Promoting 'Ethics' in the Society.
- 3) Citizen charter
- 4) Lokpal, Lokayukta.
- 5) Giving more power autonomy to CBI, CVC etc.

Role of UPSC in Conducting 'fair' examinations over the years.

Introduction

Constitutional provision (Article 315)

Functions of UPSC.

Committees appointed by UPSC

- | | | |
|---|---|---|
| <ol style="list-style-type: none">1) Kothari Committee2) Satish Chandra Committee3) Yogendra Alog Committee | } | Their impact on the civil service Exam pattern. |
|---|---|---|

⑧ Discuss different "Grievance Redressal Mechanism" available to the civil servant in India.

- Introduction

- Grievance Redressal Mechanism

1) Staff Committees / Staff Councils. (1954)

2) Central Administrative Tribunal (CAT) and
State Administrative Tribunal. (1985)

3) Joint Consultative Machinery (JCM)

- Conclusion